











#### **International conference:**

# Digital realities: work, mobilities, and new opportunities and risks in Central and Eastern Europe in the (post)pandemic period

# 13-14 May 2021

#### **Organizer:**

The General Sociology Department of the Institute of Sociology, University of Wroclaw

#### **Co-organizers:**

the Sociology of Work Section of the Polish Sociological Association the Wroclaw Department of the Polish Sociological Association the Students' Club for Social Initiatives and the University of Wroclaw (KISS UWr)

**Non-financially co-sponsored by**: the Research Committee 44 on Labour Movements of the International Sociological Association

The conference is linked to the project "COV-WORK: Socio-economic consciousness, work experiences and coping strategies of Poles in the context of the post-pandemic crisis", funded by the National Science Centre in Poland, the NCN project number UMO-2020/37/B/HS6/00479.

### **Programme**

### 13 May 2021

9:00-9:15: Welcome words by organisers and co-organisers

9:15-11:45: **Theoretical debates on digitalization and work** (chair: Adam Mrozowicki) – **plenary session I** (30 minutes for presentation)

**Kazimierz Krzysztofek** (SWPS University, Poland): Digital steroids and technology fatigue? Painful adjustment to the hyper-digitization of work.

**Katarzyna Śledziewska and Renata Włoch** (University of Warsaw, Poland): The Covid-19 pandemic as an accelerator of digital transformation: the consequences for the labour markets.

**Paul Stewart, Mark Smith and Genevieve Shanahan** (Grenoble Ecole de Management, France): Individualism and Collectivism at Work in an Era of Deindustrialization: Work Narratives of Food Delivery Couriers in the Platform Economy.

**Valeria Pulignano** (KU Leuven, Belgium) **and Glenn Morgan** (University of Bristol, England): Emerging 'Grey Zones' at the Interface of Work and Home. Advancing Research and Theory on Precarious Work.

11:45-12:00: Coffee break

12:00-13:45: Changing employment in the (post)pandemic times: regular session I (15 minutes each presentation) (chair: Jan Czarzasty)

**Julia Kubisa** (University of Warsaw, Poland): The individual meaning of changes in working lives during pandemia in Poland - case of online work.

**Laura Tufa and Adriana Negut** (Research Institute for Quality of Life, Romanian Academy) Changes in work organization and labor relations before and during COVID-19 in Romania for homebased teleworkers. A longitudinal analysis.

**Jacek Burski** (University of Wrocław, Poland) and **Alicja Palęcka** (University of Warsaw, Poland): Technological challenges in everyday work in time of pandemic.

**Jacqueline Kacprzak** (Collegium Civitas, Poland): New technology companies – risks posed to the human rights in the (post)pandemic world

Martyna Czajka (University of Wrocław, Poland): Challenges caused by forced digitalization in communication between culturally diverse employees with particular reference to the COVID-19 period.

13:45-14:45: Lunch break

14:45-16:30: **Digital transformation at work - regular session II** (15 minutes each presentation, 30 minutes for discussion) (chair: Agata Krasowska)

**Vassil Kirov** (Institute for the Study of Societies and Knowledge, Bulgarian Academy of Sciences, Bulgaria): How Digital Transformation Impacts the Business Process Outsourcing Ecosystem in Sofia?

**Piotr Binder** (Polish Academy of Sciences, Institute of Philosophy and Sociology, Poland)
Digital Transformations of Work and Social Change: Pre-pandemic Experiences of Remote Work in Light of Qualitative Interviews.

**Katarína Lukáčová** (Scuola Normale Superiore & Sant'Anna di Pisa, Italy): Technological Change in Highly Industrialized Countries: A Key Moment for Industrial Relations in (post) Pandemic Era?

#### Karol Muszyński, Valeria Pulignano and Claudia Mara (KU Leuven, Belgium)

Product and labour market regulation within platform work. A comparison between regional and international food delivery platforms in Poland and Italy.

**Kamila Naumowicz** (University of Warmia and Mazury, Poland): Remote work and gender - the influence of digitalisation of work on the gender inequalities.

16:30-17:00: Coffee break

17:00-19:00: Work and pandemic in the experiences of students / Praca i pandemia w doświadczeniu studentów – the debate (in Polish) organized by the Students' Club

for Social Initiatives at the University of Wrocław

## 14 May 2021

9:00-11:30: Digitalisation and work in the times of pandemic: the new venues of empirical research - plenary session II (30 minutes for presentation) (chair: Julia Kubisa)

**Jan Zygmuntowski** (Kozminski University, Poland) **and Nikodem Szewczyk** (University of Warsaw, Poland): Digital Taylorism after COVID-19: Studying workplace surveillance in white collar jobs.

**Milosz Miszczyński** (Kozminski University, Poland) **and Patrizia Zanoni** (Hasselt University, Belgium, Utrecht University, the Netherlands): Unveiling the alienated worker behind global logistics: A study of the atomization and socialization of labour in the Amazon warehouse.

**Katarzyna Andrejuk** (Institute of Philosophy and Sociology, Polish Academy of Sciences) Digital works in transnational environments: superdigitalization of migrant entrepreneurship.

**Dominika Polkowska** (Maria Curie Skłodowska University, Poland) **and Bartosz Mika** (University of Gdańsk, Poland): Digitally mediated work-on-demand in the Central and Eastern Europe. The Peculiar Case of Uber's fleet partners in Poland.

11:30-11:45: Coffee break

11:45-13:45: **The worlds of work in pre- and post-pandemic period: regular session III** (15 minutes each presentation, 30 minutes for discussion) (chair: Szymon Pilch)

Markieta Domecka and Valeria Pulignano (KU Leuven, Belgium)

Who can afford to work for free? Unpaid work and inequality in the creative sectors.

**Tatiana Majcherkiewicz** (Pedagogical University of Krakow, Poland), **Marzena Kaleta** Class identity among young members of the working class and their view on the impact of the Covid pandemic on their opportunities in the labour market.

**Noémi Katona** (Hungarian Academy of Sciences Centre of Excellence, Hungary) and **Emília Barna** (Budapest University of Technology and Economics, Hungary) The Hungarian Sex Camera Industry: Digital Technology, Platform Capitalism, and Economic Crises.

**Tatiana Kanasz** (The Maria Grzegorzewska University, Poland): Mobility of Belarusians in the time of pandemic and political crisis and the role of the digital platforms in their adaptation.

**Szymon Pilch and Adam Mrozowicki** (University of Wrocław, Poland): Work experience and job quality of workers in the logistics sector within the context of Covid-19 pandemic in Poland. Initial findings of literature review.

**Elżbieta Prucnal-Tumasz** (University of Wrocław, Poland): Job offers promising high standards of job quality: What employers declare to SAP consultants in the Polish professional labour market in today's digital world.

13:45-14:45: Lunch break

14:45-16:15: Changing social worlds: the (post)pandemic experiences: regular session IV (15 minutes each presentation, 30 minutes for discussion) (chair: Elżbieta Prucnal-Tumasz)

Malgorzata Kulakowska (Jagiellonian University, Poland)

Digital education - risks and opportunities.

Tetyana Ouerghi (University of Warsaw, Poland)

Revolution in school education: new opportunities and threats in the post pandemic situation.

Piotr Pieńkowski (University of Wrocław, Poland)

Pandemic and its alternative narratives in online communities.

Klaudia Kościńska (Institute of Slavic Studies, Polish Academy of Sciences)

Between care and discrimination. Minority movements and its digital reactions during the pandemic in Georgia

Azad Heydarov (University of Wrocław, Poland)

Digital nomads and post-pandemic social order

**16:15-16:45:** Closing of the conference (Adam Mrozowicki and sessions' chairs)